

# Motivation and Delegation

This course focuses delegates on the importance of motivation and the benefits of effective delegation and empowerment.

**Suitable for:**  
All managers

**Objectives:**

- Appreciate the importance of motivational factors
- Learn how to delegate effectively
- Develop a culture of accountability in all areas
- Understand the benefits of an empowered organisation

**Programme:**

- Importance of motivation
- Theories of motivation
- Creating motivation
- Motivating your team
- How to delegate effectively
- Delegation, not dumping
- Steps to effective delegation
- Action plan for delegation
- Coaching skills
- Measuring by objectives
- Accountability
- Influencing styles audit
- The need for empowerment
- Qualities of empowered managers

**Duration:**  
One day